

Curricula – HUMAN RESOURCES academic year 2016 - 2017

Compulsory Courses

First semester (1st year)

- ALR1101 General Sociology - 8 credits
- ALR1102 Methods and Techniques of Social Research - 8 credits
- ALR1104 General Psychology - 6 credits
- ALR4103 Notions of Law - 5 credits
 - Complementary Elective Course I - 3 credits
- LQ1109 Romanian Language Course - 5 credits
- YLU0011 Sports I – 0 credits

Second semester (1st year)

- ALR1201 Modern Sociological Theories - 8 credits
- ALR1202 Social Statistics and Data Analysis - 9 credits
- ALR1203 Micro and Macro Economy - 7 credits
 - Complementary Elective Course II - 3 credits
- ALR1204 Professional Training I - 3 credits
- LQ1109 Romanian Language Course II - 5 credits
- YLU0012 Sports II – 0 credits

Third semester (2nd year)

- ALR1301 Contemporary Sociological Theories - 5 credits
- ALR1304 Qualitative Methods of Sociological Research - 5 credits
- ALR4302 Psychological Testing and Assessment Methods - 6 credits
- ALR2404 Social Psychology - 6 credits
- ALR4403 Data's Quantitative Analysis with Computer Applications - 5 credits
 - Specialized Elective Course I - 3 credits

Fourth semester (2nd year)

- ALR4402 Sociology of Organizations - 6 credits
- ALR4401 Work and Personnel Psychology - 6 credits
- ALR1403 Sociological Paradigms - 6 credits
- ALR1302 Design and Practice of Applied Sociological Research - 6 credits
- ALR1405 Professional Training II - 3 credits
 - Specialized Elective Course II - 3 credits

Fifth semester (3rd year)

- ALR4501 Employment and Social Protection - 6 credits
- ALR4502 Management of Human Resources - 6 credits
- ALR4503 Labor management - 6 credits
- ALR1503 Social Stratification and Mobility - 6 credits
 - Specialized Elective Course III - 3 credits
 - Specialized Elective Course IV - 3 credits

Sixth semester (3rd year)

- ALR4601 Career Guidance and Counseling - 6 credits
- ALR1602 Social Communication - 7 credits
- ALR1402 Demography and Sociology of Population – 7 credits
- ALR4603 Traineeship: Applied Research for License - 4 credits
 - Specialized Elective Course V - 3 credits
 - Specialized Elective Course VI - 3 credits

Complementary Elective Courses

First semester

ALR2112 History of Philosophical Ideas - 3 credits
ALR2115 Communication (English language) - 3 credits
ALR2114 Ethics - 3 credits

Second semester

ALR2211 History of Modern and Contemporary Philosophy– 3 credits
ALR1212 Political Science -3 credits
ALR1214 Fundamentals of Marketing - 3 credits

Specialization Elective Courses

Third semester

ALR2311 Socio-psychology of Groups - 3 credits
ALR4311 Leadership in Organizations - 3 credits
ALR4312 Company's Management - 3 credits
ALR4411 Public Management - 3 credits
ALR4313 Career Management - 3 credits
ALR4314 Organizational Development and Change Management - 3 credits
ALR1431 Social Marketing and Market Research - 3 credits
ALR3319 Economical Anthropology – 3 credits

Fourth semester

ALR1424 Economy, Work and Space - 3 credits
ALR4412 Conflict management and Negotiation Techniques - 3 credits
ALR1417 Management of Non-governmental Organizations -3 credits
ALR4413 Persuasion strategies - 3 credits
ALR2505 Social Policies– 3 credits
ALR3408 Socio-anthropology of Work – 3 credits

Fifth semester

ALR2311 Socio-psychology of Groups - 3 credits
ALR4311 Leadership in Organizations - 3 credits
ALR4312 Company's Management - 3 credits
ALR4411 Public Management - 3 credits
ALR4313 Career Management - 3 credits
ALR4314 Organizational Development and Change Management - 3 credits
ALR1431 Social Marketing and Market Research - 3 credits
ALR3319 Economical Anthropology – 3 credits

Sixth semester

ALR1424 Economy, Work and Space - 3 credits
ALR4412 Conflict management and Negotiation Techniques - 3 credits
ALR1417 Management of Non-governmental Organizations -3 credits
ALR4413 Persuasion strategies - 3 credits
ALR2505 Social Policies– 3 credits
ALR3408 Socio-anthropology of Work – 3 credits