

DENISA-IOANA DOBAI

CONTACT denisa.dobai@gmail.com
Romania, Oradea



EDUCATION

PhD in Sociology

University of Oradea | 2021 - current

Master in Sociology (Specialization: Human Resources)

Faculty of Social Humanistic Science, University of Oradea | 2018 - 2020

Bachelor in Sociology (Specialization: Human Resource Management)

Faculty of Social Humanistic Science, University of Oradea | 2015 - 2018

EXPERIENCE

DATA ENTRY OPERATOR

Project - "Child Well-being in Romania", University of Oradea - 07/2021 - 07/2021

Entering and reviewing data from questionnaires

Compliance with project procedures and working methodologies

DATA ENTRY OPERATOR

Project - "Child Well-being in Romania", University of Oradea - 03/2019 - 07/2019

Entering and reviewing data from questionnaires

Compliance with project procedures and working methodologies

HR RECRUITER

Ams Human Resources, Oradea - 08/2018 - 11/2018

Creating job advertisements and posting them on social media
Screening resumes
Preparing and conducting the interviews
Following-Up process (keeping in touch with the candidates)

INTERN

Celestica, Oradea – 03/2017 – 02/2018
Participation in a series of interviews (Industrial Robot Operator)
Entering THANK YOU card into the database
Screening resumes
Sorting files for audit process
Scanning and archiving job descriptions and additional documents

INTERN

Faist Mekatronic, Oradea – 11/2016 – 11/2016

Making a promoting video for the company (writing the text)
I attended a presentation of the company at the University of Oradea for the students of the Faculty of Electrical Engineering
I attended the Career Fair (Carrer Expo) for students
Creating job advertisements

VOLUNTEER

CHARIS Association – 2016
Participation in various activities for the children from the orphanages

PUBLICATIONS

The Impact of Technology on Human Resources 2021

http://webbut.unitbv.ro/index.php/Series_VII/article/view/885

The jobs' evolution and the employees' ability to adapt to technological change are important for the future of human resources. This paper presents a qualitative study that aims to identify the influence of technology on human resources. The participants in the study are people who hold key positions in private and public organizations in Oradea. Modern technologies adopted by organizations and mentioned by respondents refer to: financial software for human resources activity, for communication and for the transfer of data and documents, as well as robotic systems for replacing human operators. Automation is described in terms of efficiency and productivity.

CONFERENCES AND SEMINARS

Webinar – Sustainable Development Goals in InCites
02/2022 | Clarivate Web of Science

Webinar – Methods of improving the author profile

12/2021 | Clarivate Web of Science

Webinar – Web of Science & InCites highlights from 2021

12/2021 | Clarivate Web of Science

Online Workshop - Introduction to factor analysis in social and psychological research from different methodological approaches

12/2021 | University of Oradea

International Student Conference - Current issues in students research in Sociology, Social Work and Human Resources

05/2019 | University of Oradea

- Occupational stress -

WORKSHOP – How to Become a Recruiter

2016 | University of Oradea, Active Job Consulting