

## PERSONAL INFORMATION Júlia ADORJÁNI, Ph D

## WORK EXPERIENCE

- September 2022-  
to date      University Lecturer  
Department of Sociology and Social Work, Babes- Bolyai University, Cluj-Napoca
- Courses and seminars  
Theoretical and practical foundations of Mental Health, Individual counselling in Mental Health, Community development. Evaluation of community needs, Supervision and Coaching
- May 2020- June  
2023      Social inclusion expert  
Babeş- Bolyai University, Cluj- Napoca  
Elaboration of participatory and replicable methodology for relocation and inclusion of low-income families from marginalized and segregated areas. Continuous evaluation of the project implementation. Training and methodological consulting for project implementation. Recommendations for revising local public policies on social housing and preventing evictions for low-income or socially marginalized families.
- December 2019-  
2021      Process improvement expert  
Babes-Bolyai University, Cluj-Napoca  
Evaluating, planning and implementing improvements in counselling services in the domain of gender-based violence-domestic violence. Other aspect of the job includes: psychological counselling, women's cafe, organizing multidisciplinary teams for high risk cases and training for specialists.
- June 2019-October  
2019      CS III  
Research Institute for Quality of Life, Romanian Academy, Bucharest  
Conducting in-depth interviews, focus groups and ethnographic observation in two selected segregated communities. The project articulates a bottom-up and exploratory approach for understanding the postulated climate edge by building on the case of Roma communities. Achieving such an understanding promises to address current knowledge gaps on how vulnerability is socially created for Roma groups and how these segregated groups are exposed to the worsening effects of climate change.
- Trainer and supervisor  
Caritas Alba Iulia Association

March 2019- to date

Training and supervising the staff, and fieldworkers of the project called “United Network-Integrated Initiative for Social Inclusion of Marginalized Children and Youth”. The aim of the project was to support the fight against social exclusion among children and youth determined by problems like child poverty, situation of Roma communities, underdeveloped social infrastructure, lack of efficient inter-institutional cooperation and difficulties met by local public authorities in order to find long – term solutions for the above mentioned challenges. The initiative took place in Mures, Harghita and Covasna counties, in the form of an innovative approach, aiming to find long term – solutions for the various problems faced by disadvantaged groups. This way the initiative approached the given problems on different levels, including local, county- and regional levels, not directly by offering different services for the disadvantaged groups.

The main activities of the initiative were:

- **Creating and building up networks** in the field of social inclusion: **Regional Forum** – gathering main development actors on regional field, **Operational Networks** on county level – gathering the representatives and specialists of 21 Local Public Authorities from rural areas and specialists from different institutions in the field of social inclusion. These networks provided the frame for the discussion of the problems, exchanging experiences and developing the competences of the members in the field of participative planning and social inclusion.
- Starting the process of community development through a **social intervention** simultaneously in 3 Local Public Authorities from rural areas – **Pănet (Mureș county), Șimonești (Harghita county), Ojdula (Covasna county)**, including a sociological survey for in-depth analysis of the social and economic situation, community and institutional facilitation in order to create Emergency Needs Plan and Development Strategies, development of a project portfolio containing 10 projects with an accent on the welfare of children and youth.

May 2017- July 2018

Manager

Intercommunity Development Association Cluj Metropolitan Area

Coordination of the implementation of the social housing methodology; of the social inclusion process for the families who were relocated from Pata-Rât through the Pata-Cluj project; of the community development process in the area of social apartments and developing new methodologies in the field of social housing, social assistance, community facilitation etc.

May 2015 – October 2016

Methodological coordinator, trainer and supervisor

Caritas Alba Iulia Association

Building the strategy and methodology of the project called “United Networks”, training and supervising the staff.

The project aimed at: a). initiating and carrying out an inclusive development process in three rural localities with a significant Roma population in order to improve the situation of the marginalized Roma through building cooperation between local authorities and the Roma communities; b). development of three regional networks to enhance the efforts on local level and to improve the access of marginalized Roma communities to public services in the field of education, health care, child protection, employment etc.; c). elaborating local development strategies and project

portfolio using bottom-up approach which to represent the needs of the marginalized Roma communities.

- October 2014 – April 2017
- Process manager**  
**Intercommunity Development Association Cluj Metropolitan Area**  
 Process manager of “Social interventions for de-segregation and social inclusion of vulnerable groups in Cluj Metropolitan Area, including the disadvantaged Roma” project, financed by Norway Grants under the Poverty Alleviation Programme RO25. Budget: 3 170 500 EUR.  
 Responsible with developing project strategy, leading the intervention teams and community processes within the project, community development and facilitation, development of innovative social services for the target group and the development of the social housing methodology and implementation.  
 The project promoted coordinated interventions necessary for the resettlement and social inclusion of marginalized Roma in the following areas: education, social assistance, employment, adult education, social housing, community empowerment, youth and culture, community security, project generation. The focus is equally divided between the institutional facilitation and community facilitation which are running in parallel, matching the Top-down and Bottom-up approach in local development.  
 The project used social innovation (participation and horizontal decision-making mechanisms with the community) to create multi-sectorial and multi-level coordinated interventions, necessary for the resettlement and social inclusion of the largest and the most marginalized compact Roma community in Romania in the following areas: social housing , education, social assistance, employment, adult education, community empowerment, youth and culture.
- June 2012 – May 2014
- Community Development Specialist, Independent Expert**  
**United Nations Development Programme, Bratislava Regional Centre, New York**  
 Project: “Preparatory Phase for Model Project: making the most of EU Fund for Sustainable Housing and Inclusion of disadvantaged Roma (explicitly but not exclusively targeted) in Cluj Metropolitan Area” and “Area-Based Interventions for making the most of EU Fund for Sustainable Housing and Inclusion of disadvantaged Roma in pilot areas in Romania & across the border to Serbia, Macedonia and Turkey”.  
 The overall objective of the project was to ensure that applicable EU, national and local programs and funds benefit the most vulnerable categories of disadvantaged populations in Cluj.  
 Responsibilities included:
- implementing the Community Coaching Strategy to mobilize all local resources in Cluj and empower the disadvantaged local Roma population in Pata Rat;
  - organizing and facilitating roundtables and interviews in the local community with participation of local stakeholders and focus groups;
  - ensuring the community participation in decisions related to design of the housing component and inclusion strategy at Municipality level;
  - identifying and recommend and/or conduct development actions and projects-based capacity development/training on the conclusions of the need’s assessment and available funding opportunities;

- providing mediation to local stakeholders in Cluj on inclusion and inclusiveness practices; building communication channels, partnerships and network within and outside the project stakeholders for sustainable and participatory inclusion process in Cluj;
- contributor to the Development Strategy of Cluj-Napoca Municipality 2014-2020

October 2008 –  
to 2022

Researcher, Associate professor/lecturer  
Babeş-Bolyai University

Holding courses and seminars

a. Faculty - Cluj School of Public Health, College of Political, Administrative and Communication Science, UBB

Social Determinants of Health (C), Qualitative Research Methods (S)

b. Faculty of Sociology and Social Work Cluj:

Domestic Violence, Social Work with Groups and Communities, Community Development, Practice Supervision, Mental Health, Employment Counseling, School Counseling

Research activities in:

“Balcan Epidemiological Study in Child Abuse and Neglect”, FP7 DG-Research, Health-F2-2009-223478

“WOSAFEJUS: Why Doesn’t She Press Charges? Understanding and Improving Women’s Safety and Right to Justice”, Daphne III Programme, AGREEMENT NO:

JLS/2008/DAP3/AG/1199

“Raising a child through prison bars” Daphne III Programme, AGREEMENT NO:

JLS/2008/DAP3/AG/1260

September 2006–  
November 2009

Executive Director, Vice President

Association of Women Against Violence - ARTEMIS, Cluj-Napoca (Romania)

Responsibilities:

Coordination and management

- Representation of the institution at the national and international levels and in relationship with other governmental and non-governmental partners

- Representation of the institution in the relationship with the mass-media

- Maintaining the financial sustainability of the association

- Project management and fundraising activities

- Individual and group counseling for victims of domestic violence and human trafficking

October 2002–  
September 2006

Coordinator and Psychologist

Women Shelter / Association of Women Against Violence - ARTEMIS, Cluj-Napoca (Romania)

Responsibilities:

- shelter management; developing relations with the local and central authorities, institutions and partner organizations at national or international level, representation within the National Coalition of the NGOs with Programs for Combating the Violence against Women, conference and seminars organization at regional, national and international level;

- psycho-social assistance for women, victims of domestic violence: psychological counseling for individuals and groups, social assistance, representing the client’s interests (advocacy) in relationship with different organizations and institutions;

- training: participation as trainers at seminars having as main themes: domestic violence, organization of the shelter for women and children victims of domestic violence, activities with the women in the center, child protection

- July 2001–  
October 2002      Psychologist  
Temporary Shelter for girls / victims of sexual abuse / Association of Women Against Violence - ARTEMIS, Cluj-Napoca (Romania)  
Responsibilities:  
-Social and psychological assistance of the shelters' clients: initial evaluations, drawing up the intervention plan, individual and group psychological counseling, help line and crisis intervention, professional and school guidance, social and professional reintegration including the victims of human trafficking  
-Service development, developing the relations between the local social assistance institutions, creating a network of institutional support, fundraising and writing projects in order to get financing for the financial sustainability of the shelter
- September 1999–  
July 2001      Psychologist  
Grupul Școlar Forestier, Târgu Mureș (Romania)  
Individual and group counselling for children, parents and teachers, developing a professional network for school psychologists
- September 1997–  
August 1999      Psychologist  
Liceul de Artă, Miercurea-Ciuc (Romania)  
Individual and group counselling for children, parents and teachers, developing a professional network for school psychologists
- EDUCATION  
2008-2012      PhD in Sociology  
Babeș-Bolyai University, Faculty of Sociology and Social Work, Cluj-Napoca, Romania  
Internship at Central European University, Gender Studies, Hungary  
Thesis: The perception of Women Victims of Domestic Violence on the Criminal Justice System
- 2006-2007      MA in Mental Health  
Babeș-Bolyai University, Faculty of Sociology and Social Work, Cluj-Napoca, Romania
- 1993-1997      BA in Psychology  
Babeș- Bolyai University, Faculty of Sociology and Social Work, Cluj-Napoca, Romania
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## PERSONAL SKILLS

Mother tongue(s) Hungarian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Romanian	C2	C2	C2	C2	C2
English	C1	C1	C1	C1	C1

[Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user](#)  
[Common European Framework of Reference for Languages](#)

**Social skills** Problem-solving attitude, experience in team work; Responsibility; Strong referential values of fairness, equity; Ability to establish and maintain good working relations with people of different national and cultural backgrounds;

**Communication skills** Good communication and negotiation skills, experience in teamwork.

**Organisational / managerial skills** Good leadership and organizational skills; Supervision experience; Project management experience  
 Group activities, campaigns, conferences organizing experience

**Computer skills** Usual use of computer: Word, Excel, PowerPoint, etc

**Professional competences**

- Good knowledge and experience in social innovation and rights-based approaches to inclusion of vulnerable groups;
- Strong background in the areas of Roma inclusion, community participation, gender violence, domestic violence, providing assistance to victims of sexual abuse and trafficking;
- Experience in management and monitoring of community development initiatives based on civic participation and cross-sector partnerships
- Extensive scientific research experience with over 15 publications in the areas of core expertise

**Drivers License** B

## ADDITIONAL INFORMATION

**Initiatives** 2017 - one of the initiators of the Local Action Group „Inclusive Cluj” and participated in the working group for elaboration of the Social Inclusion Chapter of the Development Strategy of Cluj-Napoca Municipality.  
 2011 - one of the initiators of the domestic violence multidisciplinary team from Cluj County

2008 - researcher, Multilateral Grundtvig Project (2008-2010) „Potens –Psychodrama on the Educational Stage”, realizing the report Research findings on the psychodrama use in Adult Education in Romania

2008 - expert position in the Expert Group with the responsibilities of elaboration of the

Recommendations of National Action Plan of National Agency for the Protection of Childs' Right

2007 - expert position Women Against Violence Europe Network Vienna, "IMPROVE - quality services for victim's safety" - elaboration of the shelter quality and quantity standards

2002-2009 trainer and supervisor at the following women's shelter professionals: SPAS-Turda, de la PASS Brasov Counseling Centre; Sensiblu-Bucharest, Institutul Est European de Sănătate al Reproducerii -Târgu Mures; Polimed APACA-Bucharest.

**Professional Membership** Member at Society of Psychodrama J.L. Moreno  
Founding member Association of Women Against Violence, Artemis

**Publications** Books published in international publishing houses

Antal, I., Adorjáni, J., David-Kacso, A., Laszlo Eva (2012). Las mujeres víctimas de violencia doméstica: Análisis del sistema de justicia penal en Rumania, Volume: Violencia de género y las respuesta de los sistemas penales, Publisher: Didot, Editor: Bodelon Encarna, Pages: 269 -297 (29).

Books published in CNCSIS recognized publishing houses

Szigeti (Adorjáni), J. (2008). A gyermekbántalmazás megelőzése és az elsődleges intervenció – Egy képzési program elemzése. (Child abuse prevention and intervention-Analyses of a training program), Volume: Kutatás és mentálhigiénés beavatkozások a szociális munka területéről. Publisher: Presa Universitară Clujeană, Editor: Berszán Lídia, Pages: 333-352

Adorjáni, J., Roth, M., Amaziliței, O. (2012). Perception of women victims of domestic violence on the criminal justice system, Volume: În spatele ușilor, Editura: Presa Universitară Clujeană, Editor: Antal, I., Roth, M. Pages: 114-125 (12)

Adorjáni, J., Antal, I. (2012). National and international research regarding the applicability of the legislation in domestic violence issue. In Behind the doors: Domestic violence and justice system. Antal, I., Roth, M., Creazzo, G. (coord.), Ed. Presa Universitară Clujeană, Cluj-Napoca.

Radu M.N., Adorjáni, J., Morar, T. (2012) Legal measures in domestic violence cases, in Behind the doors: Domestic Violence and justice system, Antal, I., Roth, M., Creazzo, G. (coord.), Ed. Presa Universitară Clujeană, Cluj-Napoca. Ant.

#### Books published in other Romanian publishing houses

Tonk, G., Adorjani, J., Lăcătuș, B.O. (eds.) (2017). Acces la locuire decentă (Access to decent housing). Servicii sociale publice pentru comunitățile vulnerabile clujene. Rapoarte de evaluare pentru proiectul pilot Pata-Cluj. (Public social services for vulnerable communities from Cluj. Evaluation reports from the Pata-Cluj pilot project) Cluj Napoca, Asociația Intercomunitară Zona Metropolitană Cluj, Pages: 26-34, 88-90.

#### ISI/BDI indexed papers published in the last 10 years

##### Papers published in ISI recognized journals

Antal, I., Adorjani, J., Stoleru, M., Voicu, C. (2016). What Women Victims of domestic Violence Need from Criminal Justice System in Romania, Volume: Conference: 3rd International Multidisciplinary Scientific Conference on Social Sciences and Arts SGEM 2016, Publisher: SGEM2016 Conference Proceedings, Editor: \*\* ISBN/ISSN: ISBN 978-619-7105-71-1 / ISSN 2367-5659, indexed in Social Sciences Citation Index (Thomson Reuters - Web of Science), Pages: 1219 – 1226

Alexandrescu.F., Anghel.I.M., Adorjani. J., Ștefănescu. L., Pop.A., Mihai. A. (2021). On the path of evictions and invisibilization: Poor Roma facing climate vulnerability. Vol 114, July 2021, 103201. Cities

Adorjani, J., Antal, I., Tonk, G. (2023). Preparation of Two Participatory Social Housing Interventions in a Marginalised Community in Romania. Vol. 12, 216, pp:1-19 In Social Science

##### Papers published in BDI indexed journals

Antal, I., Adorjani, J. (2008). A konfliktusok megoldásának módzatai a párkapcsolatokban. Volume Nr: 1, Pages: 147 – 161 (15) in Erdély Társadalom

Antal, I., Adorjani, J., Stoleru, M. (2011). Women Victims of Domestic Violence: Analysis of Their Perceptions of the Criminal Justice System in Romania, Pages: 17 – 40 (24) in Social Change Review

Tonk, G., Adorjani, J. (2011). Analysis of the Romanian National Data System on Child Abuse and Neglect. Pages: 67-86 (19). (Index: BDI in EBSCO, Central and Eastern European Online Library, CEEOL) in Social Change Review

Stoleru, M., Antal, I., Adorjani, J., Radu,N. (2011). The Support Role of the Criminal Justice System in Providing the Welfare of the Children from Single-Parent Families, Pages: 153 – 162

(10), in Social Work Review (Revista de Asistență Socială) nr. 1/2011

Tonk, G., Adorjani, J., László, E. (2012). Providing Services to Maltreated Children and their Families. Some Findings of Romanian Case Based Surveillance Study, in Social Work Review (Revista de Asistență Socială), nr. 2/ 2012, Editura Polirom, București

Tonk, G., Antal, I., David-Kacsó, A., Adorjani, J., Lăcătuș, O B. (2017). The Role of Participatory Approach in Reducing Social Vulnerability: The example of a social intervention aiming at the re-housing in Revista Română de Economie 44 (1)

Other contributions in Guidelines:

Ntinapogias, S., Cenko, E., Vajzovic, E., Adorjani, J., Stancheva-Popkostadinova, V., et.al (2010). Operations Booklet for the Researchers and Extractions Forms. Developed in the context of the Working Package 4 “Case-Based Surveillance Study” (CBSS) Balkan Epidemiological Study on Child Abuse & Neglect (BECAN) Project [Contract No: FP7-HEALTH-F2-2009-223478] Co-founded by DG-RESEARCH, 62 pg, [www.becan.eu](http://www.becan.eu)

Ntinapogias, S., Cenko, E., Vajzovic, E., Adorjani, J., Stancheva-Popkostadinova, V., et.al (2010) Protocol for Extracting CAN information from archives/ databases & Extraction Forms. Developed in the context of the Working Package 4 “Case-Based Surveillance Study” (CBSS) Balkan Epidemiological Study on Child Abuse & Neglect (BECAN) Project [Contract No: FP7-HEALTH-F2-2009-223478], Co-founded by DG-RESEARCH, 15 pg, [www.becan.eu](http://www.becan.eu)

Women Against Violence -Europe (WAVE) Network (2002). More than a Roof Over Your Head. Quality Standards in European Women’s Shelters/Refuges. [www.wave-network.org](http://www.wave-network.org).

United Nations of Development Programme. Draft Outline to the De-Segregation Action Plan for Pata-Rat 2014-2023. Coordinated interventions for combating marginalization and for inclusive development targeting inclusively but not exclusively the vulnerable Roma trough desegregation and resettlement of the Pata Rat Area using the leverage of EStF. Autors: Tonk, G., Adorjani, J., Lacatus B.O.

12.09.2023, Cluj-Napoca

Júlia Adorjani