



## Cristian Pop

**Nationality:** Romanian | **Phone:** (+40) 0 (Mobile) | **Address:** Romania (Home)

### WORK EXPERIENCE

**BABES-BOLYAI UNIVERSITY** – CLUJ-NAPOCA, ROMANIA

**Business or Sector** Education

**SOCIOLOGY LECTURER, PHD** – 01/03/2017 – CURRENT

Courses: Applied Quantitative Data Analysis (BA level), School to Work Transition (BA level), Marketing and Social Research in UX (BA level), Predictive and codependency data analysis (MA level), Measurement and comprehension: Quantitative and qualitative approaches (MA level)  
Seminars and laboratories: Applied Quantitative Data Analysis, School to Work Transition, Predictive and codependency data analysis, Social Statistics and Data Analysis, Social Mobility and Stratification.

**THE ROMANIAN ACADEMY, "GEORGE BARITIU" INSTITUTE, SOCIO-HUMAN RESEARCH DEPARTMENT, CLUJ-NAPOCA** – CLUJ-NAPOCA

**SCIENTIFIC RESEARCHER** – 01/07/2014 – CURRENT

Sociological research on several topics (i.e. social stratification, social mobility, social networks, labor studies). Most of my research is based on quantitative methodology and data analysis, with some studies where I used also qualitative and mixed methods.

**INTERDISCIPLINARY CENTRE FOR DATA SCIENCE, BABEŞ-BOLYAI UNIVERSITY** – CLUJ-NAPOCA, ROMANIA

**Business or Sector** Professional, scientific and technical activities

**RESEARCHER** – 01/04/2019 – CURRENT

Social research, data analytics, project management.

The latest researches: 1. Public educational facilities in the Cluj Metropolitan Area (beneficiary Cluj County Council) ; 2. Cultural Consumption in Cluj Metropolitan Area (beneficiary: Cluj Cultural Centre); 3. Study regarding the provision of public education facilities in the area of Timisoara municipality (beneficiary: Timisoara City Hall) 4. Blueprint for Net-Zero Apartment-block Neighbourhoods (Horizon funding, Project code: CINEA-H2020-NZC101036519-PCP-Cluj-Napoca, beneficiary: Cluj-Napoca City Hall).

**CLUJ CULTURAL CENTRE** – CLUJ-NAPOCA, ROMANIA

**RESEARCHER** – 28/11/2024 – CURRENT

Project: *Reform - Study on the Socio-Economic Conditions of Cultural Work in Romania*. Project director. Beneficiary: Cluj Cultural Centre, Cluj-Napoca City Hall.  
This is my the third study on the socio-economic working condition and subjective wellbeing in the cultural field.

**EUROPEAN RESEARCH EXECUTIVE AGENCY** – ROMANIA

**RESEARCHER** – 28/01/2025 – CURRENT

Researcher in the project *Improving Tourism and Hospitality Worker Well-being Through Social Dialogue (FUTUREWORK)*. Funded by HORIZON-CL2-2024-TRANSFORMATIONS-01, European Research Executive Agency

**ERASMUS+** – CLUJ-NAPOCA

**PROJECT MANAGER** – 01/11/2019 – 15/07/2022

Project: Triplex Confinium - tackling gaps and mismatches in the field of higher education for architecture and urban planning while exploring and addressing discontinuities along the national borders in-between Romania, Hungary and Serbia.

Project code: 2019-1-RO01-KA203-063881

Project management for the UBB team.

Research related to the project's topic.

Workshop coordination and teaching.

**THE URBAN INNOVATION UNIT** – CLUJ-NAPOCA, ROMANIA

**PROJECT MANAGER AND RESEARCHER** – 01/09/2021 – 01/04/2022

Project title: "Working in Culture and the Culture of Work. Changes in the organization of work: challenges, needs and expectations in the local cultural field"

Responsibilities:

- Documentation for the project and the briefings for the beneficiary
- Recruitment and coordination of the research team
- Data analysis and research outputs.

**TIMIȘOARA CITY HALL** – CLUJ-NAPOCA, ROMANIA

**RESEARCHER** – 08/07/2022 – 07/11/2022

Study regarding the provision of public education facilities in the area of the Municipality of Timișoara

Main responsibilities: drafting of the working package, data analysis and research report writing.

**THE WORLD BANK** – CLUJ-NAPOCA, ROMANIA

**SHORT-TERM CONSULTANT** – 23/05/2022 – 23/06/2022

- Support for integrated interventions to improve the situation of people living in informal settlements in Romania (TF073713)

**THE WORLD BANK** – CLUJ-NAPOCA

**SHORT-TERM CONSULTANT** – 23/06/2020 – 23/07/2020

Reimbursable Advisory Services Agreement on the Romanian Urban Policy (P171176)

Output No.8: Inputs to the Urban Policy 2020-2035.

Part of the team that created the support paper on *The Social Dimension of Urban Policies in Romania: Vulnerability, Marginalization, Poverty and Social Exclusion*.

**THE URBAN INNOVATION UNIT** – CLUJ-NAPOCA, ROMANIA

**PROJECT MANAGER AND RESEARCHER** – 01/06/2019 – 01/07/2019

Project title: "Working in Culture and the Culture of Work. Transforming trends in the way work is organized"

Responsibilities:

- Documentation for the project and the briefings for the beneficiary
- Recruitment and coordination of the research team
- Data analysis and research report.

**CLUJ-NAPOCA CITY HALL** – CLUJ-NAPOCA, ROMANIA

**DATA ANALYST** – 01/04/2019 – 01/05/2019

Grant no. 245118/09.05.2019, Implemented through the Interdisciplinary Center for Data Science, Babeș-Bolyai University (Research Team Member).

Project title: "Cluj-Napoca in Figures"

Main responsibility related to data analysis.

**CLUJ-NAPOCA CITY HALL** – CLUJ-NAPOCA

**RESEARCHER** – 24/12/2019 – 01/06/2020

Grant no. 666820 from 24.12.2019, *Study on the Accessibility of Public Services in Cluj-Napoca Using Public Transport*, part of the project *Enhancing Decision-Making Transparency and Simplifying Administrative Procedures for Citizens – ANTO – CIIC*. Implemented through the Interdisciplinary Center for Data Science, Babeș-Bolyai University (Research Team Member).

**CLUJ-NAPOCA CITY HALL** – CLUJ-NAPOCA, ROMANIA

**RESEARCHER** – 01/09/2018 – 30/09/2019

Grant 36538/281 from 6.11.2018, *Study on the Provision of Public Educational Facilities in the Cluj-Napoca Area*. Implemented through Babeș-Bolyai University. Beneficiary: Cluj County Council (Research Team Member).

**METRO MEDIA TRANSILVANIA** – CLUJ-NAPOCA, ROMANIA

**RESEARCHER** – 01/11/2015 – 31/08/2017

Quantitative Research Expert (part time)

**UCLA INTERNATIONAL INSTITUTE, PROF. GAIL KLIGMAN** – LOS ANGELES, UNITED STATES

**RESEARCHER** – 01/07/2018 – 20/07/2018

Project title: "International migration in leud, Maramures county"

Responsibilities:

- Recruitment and coordination of the research team
- Sampling and research instruments construction
- Data analysis and research report

**PROJECT MANAGER AND RESEARCHER** – BUCURESTI, ROMANIA

**PROJECT MANAGER** – 15/03/2018 – 15/05/2018

Contract no. 1/06.03.2018: *The Right of Signature for Architects* (Project Director). Beneficiary: Romanian Order of Architects, Bucharest.

Responsibilities:

- Documentation for the project and the briefings for the beneficiary
- Sampling and research instruments construction.
- Data collection
- Data analysis and research report.

**MICHELIN ROMANIA** – ZALAU, ROMANIA

**PROJECT MANAGER** – 01/05/2017 – 30/07/2017

Project title: "*The Labor Force in Sălaj County*"

Responsibilities:

- Documentation for the project and the briefings for the beneficiary
- Recruitment and coordination of the research team
- Sampling and research instruments construction
- Interviews with key informants
- Data analysis and research report.

**PUCH PUPPET THEATER, CLUJ-NAPOCA** – CLUJ-NAPOCA, ROMANIA

**RESEARCHER** – 01/05/2015 – 30/06/2015

Project title: "Cultural preferences and attendance for the Puppet Theater among Cluj families"

Responsibilities:

- Sampling and research instruments construction
- Data analysis and research report

**FACULTY OF APPLIED SOCIAL SCIENCES AND REHABILITATION, UNIVERSITY OF WARSAW** – WARSAW, POLAND

**PROJECT MANAGER** – 01/06/2014 – 30/09/2014

Project title: "What law? What justice?"

Responsibilities:

- Documentation for the project, contact with the beneficiary and briefings for the beneficiary
- Recruitment and coordination of the research team
- Sampling
- Data quality checks
- Narrative research report for the field work.

**MINISTRY OF LABOR AND SOCIAL JUSTICE** – BUCURESTI

**DATA ANALYST** – 01/09/2014 – 15/01/2015

Project title: "Developing the institutional capacity to provide public information services to Romanian migrant citizens" code SMIS3849

Main responsibility: data analysis and research report

**RODA - ROMANIAN SOCIAL DATA ARCHIVE** – BUCURESTI, ROMANIA

**RESEARCH ASSISTANT** – 01/05/2013 – 30/04/2014

Project title: "Romanian Social Data Archive"

Main responsibility: data collection from research institutes

**NATIONAL ASSOCIATION OF HUMAN RESOURCES SPECIALISTS** – BUCURESTI, ROMANIA

## RESEARCH ASSISTANT – 01/10/2010 – 30/04/2011

Project title: "Creating and promoting the social economy in order to include disadvantaged groups on the labor market"

Main responsibility: data analysis and research report

🇷🇴 **UNITED NATIONS POPULATION FUND (UNFPA)** – CLUJ-NAPOCA, ROMANIA

## DATA ANALYST – 01/11/2009 – 15/12/2009

Project title: "Comparative study on the situation of the elderly in Romania. The case of the Someșan Plateau"

Main responsibility: data analysis

## ● **EDUCATION AND TRAINING**

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01/10/2010 – 08/11/2013 Cluj Napoca, Romania

**PHD IN SOCIOLOGY (MAGNA CUM LAUDE)** Babes-Bolyai University

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The title of my thesis is: "Social Classes in Romania. A Cohort Analysis"

**Field of study** Sociology | **National classification** Advance Research and Education University

01/10/2008 – 30/07/2010 Cluj-Napoca, Romania

**MA STUDIES** Faculty of Sociology and Social Work, Babes-Bolyai University

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MA thesis title: "Architectural firms in Transylvania. Objective positioning and standpoints"

01/10/2005 – 30/07/2008 Cluj-Napoca, Romania

**BA STUDIES** Faculty of Sociology and Social Work, Babes-Bolyai University

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BA thesis title: "Company networks. Banking companies in Cluj-Napoca"

01/04/2018 – 10/04/2018 Wroclaw, Poland

**ERASMUS FELLOW (TEACHING STAFF)** Wroclaw University

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Erasmus teaching mobility

01/10/2012 – 01/04/2013

**RESEARCH FELLOWSHIP** The Graduate School for Social Research, Warsaw (Poland)

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Learning mobility

29/08/2011 – 13/09/2011 Vienna

**RESEARCH FELLOWSHIP - ERASMUS**

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Erasmus Intensive Programme, project *Demochange Cities Vienna*

## ● **LANGUAGE SKILLS**

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Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	C2	C2	C1	C1	C1
<b>GERMAN</b>	A2	B1	A1	A1	A2
<b>HUNGARIAN</b>	C1	B1	A2	B1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

## ● SKILLS

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R/R Studio/ R Markdown | JASP | SPSS Statistical Tool | Microsoft Office: Word, Excel, Access, Power Point, Outlook. | Tableau | Microsoft PowerBI | Pajek | UCINET

## ● PUBLICATIONS

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2016

### [Clase sociale în România. Metodologia inegalităților](#)

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Presa Uniersitară Clujeană, Book ISBN: 978-606-37-0047-7

**Authors:** Cristian Pop

2024

### [Cultural Engagement and Subjective Well-being in the Cluj Metropolitan Area: An Exploration in Cultural Commoning and Collaborative Development](#)

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Empirical Studies of the Arts. 23 October 2024

**Authors:** Norbert Petrovici, Cristian Pop and Rarița Zbranca

2024

### [Consum și practici culturale la nivelul Zonei Metropolitane Cluj: lucrători culturali, practici culturale ale populației, importanța subiectivă a artei și culturii, bunăstare subiectivă prin cultură, intimitate culturală urbană](#)

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Book ISBN: 978-60637-2226-4

DOI: <https://doi.org/10.52257/9786063722264>

Presa Universitară Clujeană

**Authors:** Norbert Petrovici, Cristian Pop and Rarița Zbranca

2024

### [A társadalmi igazságossághoz és az újraelosztáshoz kapcsolódó attitűdök és értékek: társadalmi osztályok közötti különbségek.\(Social Class Perspectives on Social Justice and Redistribution. Insights from Contemporary Romania\).](#)

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Erdélyi Társadalom, Volume XXII, Issue 2, 2024-2

**Authors:** Cristian Pop, Anca Simionca

2023

### [Labour force composition and labour shortage in North-Western Romania: A cross-county comparison](#)

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Studia Universitatis Babes-Bolyai Sociologia, ISSN 12248703, DOI: <https://doi.org/10.2478/subbs-2023-0007>

**Authors:** Cristian Pop, Ionut Foldes, Zoltan Mihaly

2023

### [Munca în cultură și cultura muncii. Transformări ale modului de organizare a muncii în pandemia Covid-19 - provocări, nevoi și așteptări în câmpul cultural clujean](#)

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Presa Universitară Clujeană, Book ISBN: 978-606-1649-2

**Authors:** Cristian Pop, Mihaela Roșu, Rarița Zbranca

2022

### [Data visualization for architects and urbanist](#)

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Book chapter in Blidariu, C. and Simionescu, O. (eds), *Triplex Confinium. A Collection of Pluridisciplinary Experiments and Field Research*, Timișoara: Editura Politehnică, pp. 95-100, ISBN: 978-606-35-0488-4

Timișoara: Editura Politehnică, pp. 95-100, ISBN: 978-606-35-0488-4

**Authors:** Cristian Pop and Norbert Petrovici

2022

### [Curating Triplex Confinium. How to build up an exhibition](#)

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Book chapter in Blidariu, C. and Simionescu, O. (eds), *Triplex Confinium. A Collection of Pluridisciplinary Experiments and Field Research*

Timișoara: Editura Politehnică, pp. 258-262, ISBN: 978-606-35-0488-4

**Authors:** Cristian Pop, Norbert Petrovici, Anca Chis

2021

### [Munca în cultură și cultura muncii. Tendințele de transformare ale modului de organizare a muncii. Studii de caz cu privire la munca în cultură și munca informală în Cluj-Napoca și zona metropolitană](#)

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Presa Universitară Clujeană, Book ISBN: 978-606-37-1079-7, 2784-1936, DOI: <https://doi.org/10.52257/9786063710797>

**Authors:** Cristian Pop, Anca Chiș, Mihaly Zoli, Oana Pop

2021

### **Triplex Confinium, exploring gaps and mismatches in architecture higher education programs through an open competition platform**

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Book chapter in: *Digital Culture in Education, Science and Technology*, vol. 10. I

AFeS: Vienna, pp. 105-112. ISBN: 978-3-9505150-0-8

**Authors:** Cristian Blidariu, Oana Simionescu, Cristian Pop

2019

### [Cătălin Augustin Stoica – România continua. Schimbare și adaptare în comunism și postcomunism](#)

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Book review

Anuarul Institutului de Istorie „G. Baritiu” Cluj-Napoca, Series Humanistica, ISSN 1584-4404

**Authors:** Cristian Pop

2017

### [Traian Rotariu - Methodological foundations of the Social Sciences](#)

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Book review

International Journal of Humanistic Ideology, Volum 2, Nr. 1-2, ISSN 1844-458X

**Authors:** Cristian Pop

2016

### [Social Class and Subjective Apects of Social Inequalities](#)

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Article in Anuarul Institutului de Istorie George Baritiu, vol XIV, ISSN 1584-4390

Anuarul Institutului de Istorie "George Barițiu" Series Humanistica, tom XIV, București, Editura Academiei Române, pp. 11-25

**Authors:** Cristian Pop

2015

### [Social Mobility Patterns in Romania](#)

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Article in Anuarul Institutului de Istorie "George Baritiu" Cluj, nr. XIII

Anuarul Institutului de Istorie "George Barițiu", Series Humanistica, tom XIII, București, Editura Academiei Române

**Authors:** Cristian Pop

2015

## **Stratificarea claselor sociale în România. Aspecte metodologice**

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Article in Studii și cercetări din domeniul științelor socio-umane, Ed. Limes

Studii și cercetări din domeniul științelor socio-umane, vol. 28, Cluj-Napoca, Ed. Limes & Argonaut pp. 432-452.

**Authors:** Cristian Pop

2014

## **Status Attainment Patterns in Romania. A Class-Based Analysis**

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Studia UBB Sociologia, Vol. 59, December, Issue2, pp.137-157

**Authors:** Cristian Pop

2014

## **Stratificare socială și clase sociale. O perspectivă teoretic-metodologică**

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Studii și cercetări din domeniul științelor socio-umane, vol. 26, Cluj-Napoca, Ed. Limes & Argonaut pp. 227-240.

**Authors:** Cristian Pop

2013

## **Social Classes in Romania. A New Class Schema**

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Romanian Journal of Population Studies, Vol. VII, No. 2, pp. 75-102.

**Authors:** Cristian Pop

2012

## **Education and Occupation for Five Generations In Romania: A Sequential Analysis of Cohort Status Consistency**

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Studia UBB Sociologia, Vol. 57, June, Issue1, pp.61-83

**Authors:** Cristian Pop, Dan Jecan

2011

## **Architectural Firms in Transylvania. Objective Positions and Field Positioning**

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International Review of Social Research, Vol. 1, Issue 1, February 2011, pp. 73-90

2009

## **Postcomunism in Eastern and Central Europe. Embourgeoisment à la Cluj**

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Write here the description...

Romanian Sociology, Vol. 7, No. 4, University of Bucharest

**Authors:** Cristian Pop

### ● **COMMUNICATION AND INTERPERSONAL SKILLS**

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#### **Communication and interpersonal skills**

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Assertive, involved, empathetic

### ● **ORGANISATIONAL SKILLS**

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#### **Organisational skills**

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- From 2018 I am managing the faculty's admission process.
- Member of the *European Sociological Association*
- Member of the *Societatea Sociologilor din România*

- Member of the Board of the *Interdisciplinary Center for Data Science* (since 2019), a research center of Babeş-Bolyai University
- Guest on the *Contrasens* podcast, episode 16, in a discussion titled "*Class Against Class: Public Discourse and Social Reality*".